

To: Dr. Carmen Rodríguez, President, Faculty Senate of Virginia
Dr. Louise Freeman, President, Virginia Conference of the American Association of
University Professors

From: The Faculty of the University of Mary Washington

Date: June 16, 2020

RE: Radford University's Board of Visitors' June 12 Resolution suspending the University
Faculty Handbook

Dear Professors Rodríguez and Freeman:

The faculty of the University of Mary Washington unequivocally support your response to Radford University's Board of Visitors' June 12 resolution authorizing President Hemphill to implement budget cuts, which may include teaching and research faculty workforce reductions and program restructuring and discontinuance, without adhering to the university's Faculty Handbook sections governing fiscal exigency, grievances, and appeals. We, furthermore, offer our solidarity with faculty colleagues at Radford University who stand to suffer the consequences of this resolution.

All faculty of Virginia's higher education system must stand united in defending our professional rights and in opposing short-sighted, reactionary decisions in response to a temporary public health crisis that will cause unnecessarily deep, long-lasting, and possibly irreparable damage to our institutions and profession.

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